

**PORTLAND POLICE DEPARTMENT  
PBA PAY PLAN**

	<b>Effective 1/06/08</b>	<b>Effective 1/04/09</b>
<b>0-1 Year</b>	<b>\$33,904.00</b>	<b>\$34,923.20</b>
<b>1-3 Years</b>	<b>\$37,460.80</b>	<b>\$38,584.00</b>
<b>3-5 Years</b>	<b>\$41,454.40</b>	<b>\$42,702.40</b>
<b>5-8 Years</b>	<b>\$43,097.60</b>	<b>\$44,387.20</b>
<b>8-12 Years</b>	<b>\$44,428.80</b>	<b>\$45,760.00</b>
<b>12-18 Years</b>	<b>\$45,656.00</b>	<b>\$47,028.80</b>
<b>18+ Years</b>	<b>\$47,049.60</b>	<b>\$48,464.00</b>

Salary reflects BASE pay only; does NOT include any overtime, court time, education or night shift add-ons.